

11 May 2020

## Dear Parents and Carers

We are thrilled to be able to share with you the results of the Manor School Sports College Section 8 Ofsted Inspection. Due to the current extra-ordinary circumstances we are currently living through, there has been a much longer period between the inspection on 4th and 5th March and us receiving and being able to publish our final report today.

Section 8 OFSTED reports take the format of a short letter which can be found here: Manor School OFSTED Report March 2020

After two days on site, the inspectors concluded that Manor School continues to be a 'good' school despite the more rigorous standards and change of emphasis of the latest framework, with a greater focus on curriculum within the quality of education judgement. We are delighted with the comments written by the Lead Inspector who recognised the huge amount of work that staff and students have put in since the last inspection.

The inspectors conducted a wide range of observations, meetings with staff at all levels and students and what Ofsted call, "Deep Dives" into three subject areas: Maths, English and Geography. They were very pleased with what they saw and heard from the Curriculum Leaders, the teachers and, most importantly, the students.

We were particularly pleased that they recognised our inclusivity and they acknowledged that the school has a 'well-thought-out and ambitious academic and vocational curriculum for all' that offers students a broad and balanced range of subjects at all Key Stages. The inspectors were very impressed with our emphasis on personal development and the explicit links to the curriculum through Work. World. Wellness. as well as our enrichment offer: they clearly understood that this is a big part of who we are as a school and that it is a key part of our school vision.

The inspectors recognised just how important the safety and protection of your children is to us, identifying the high profile of safeguarding amongst

Principal: Mr Jay Davenport Mountbatten Way, Raunds, Wellingborough, Northamptonshire NN9 6PA T: 01933 623921



E: enquiries@manor.school www.manorschool.northants.sch.uk















staff and leaders. The inspectors saw what we see every day - positive relationships between students and staff leading to calm and orderly behaviour around the site and in lessons, with students focused on their learning and wanting to achieve their very best.

They saw teachers with strong subject knowledge, who plan great lessons based on a well-thought through curriculum. They noted that our students were open, honest and spoke positively and passionately about life at Manor as well as their challenging learning in lessons. They saw students who are proud of their school and they saw leaders, teachers and other staff who really care about students and each other.

The 6<sup>th</sup> Form has been an area of significant focus this year and it is hugely encouraging that the improvements were not only recognised by the inspectors but were also articulated to them by our 6<sup>th</sup> Form students. We will continue to ensure that 6<sup>th</sup> Form provision is a priority area moving forwards. Schools are about community and we recognise the importance of the role of parents and carers within our community. Thank you once again, for your support throughout the inspection and for taking the time to complete the parent survey. It was fantastic to see so many positive comments, however, we also recognise there are areas where parents highlighted that they would like us to do better and we will reflect on these comments too.

We are absolutely delighted with the outcome as we believe the inspection was rigorous and fair and we are very pleased to have the external verification that the school is a great place to learn, and that it offers excellent opportunities for young people to achieve our mission of 'Success for All'. This ensures that students leave here happy and healthy, employable and with a positive view of the world.

However, we are not complacent and recognise we are still near the beginning of our journey to creating a school that can be deemed to be excellent in every aspect of our work. It is significant that the OFSTED action point recognises the same aspects that we had already identified through our self-evaluation to make up the next phase of this journey.

I would like to take this opportunity to thank our incredible staff team. Every single person, whatever their role, contributes to the success of our school. Staff here, like the students, have been through significant positive change over the last two and a half years and have shown resilience and dedication

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throughout. We look forward to working together and with you and our community to ensure that Manor School continues to be a school, of which we can all be proud.

Yours sincerely

Jay Davenport Principal

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